



Diversity and Inclusion Initiatives- Our Mission Statement

Bowman Group recognizes that our employees offer different perspectives to help us operate more efficiently and to exemplify the values of Bowman Group. Diversity, equity, and inclusion initiatives help us attract, retain, and grow our employees to not only be essential to our customers but essential to our business. Diversity, equity, and inclusion are not in our blind spot. Diversity, equity, and inclusion are part of our culture to recognize alternative ways to meet the needs of our employees and our business.

- Diversity Policy
- Diverse Ads featuring range of women and minorities in ad copy
- Ads utilizing/promoting EEO Employer
- Veteran Trucks
- Women in Trucking
- Social Media Ads inclusive of diverse employees
- Floating Holiday provided to answer need for specific diverse holidays
- Diversity and Inclusion added to list of annual training initiatives (2021)
- DEI training
- Company Foundation donating to various diverse organizations